

**Positive Pay Matrix of Recurring Gross as of 3-6-16 for Hirings  
After 4-01-06**

EMT	Annual Base	Bi-Weekly Base	Hourly Rate	Pay Adjustment		ABC PLATOON		ABC PLATOON	
				Prior Period ETR WK 1	This Period ETR WKW 2	Bi-Weekly		Bi-Weekly	
				+2:30 hrs	- 5:30 hrs	Gross base	72 Hour Check	Prior Period ETR WK 1	This Period ETR WKW 2
New Hire	\$33,220.00	\$1,277.69	\$16.97	\$39.03	\$89.94	\$1,226.78	\$39.03	\$39.03	\$1,355.76
Step 1	\$35,102.00	\$1,350.08	\$17.93	\$41.24	\$95.04	\$1,298.28	\$41.24	\$41.24	\$1,432.56
Step2	\$35,727.00	\$1,374.12	\$18.25	\$41.98	\$96.73	\$1,319.36	\$41.98	\$41.98	\$1,458.07
Step 3	\$41,369.00	\$1,591.12	\$21.13	\$48.61	\$112.01	\$1,527.71	\$48.61	\$48.61	\$1,688.33
Step 4	\$47,685.00	\$1,834.04	\$24.36	\$56.03	\$129.11	\$1,760.96	\$56.03	\$56.03	\$1,946.10
Medic	\$45,454.00	\$1,748.23	\$23.22	\$53.41	\$123.07	\$1,678.57	\$53.41	\$53.41	\$1,856.04
Step 1	\$50,070.00	\$1,925.77	\$25.58	\$58.83	\$135.57	\$1,849.03	\$58.83	\$58.83	\$2,043.43
Step2	\$52,113.00	\$2,004.35	\$26.62	\$61.23	\$141.10	\$1,924.48	\$61.23	\$61.23	\$2,126.61
Step 3	\$57,486.00	\$2,211.00	\$29.37	\$67.54	\$155.65	\$2,122.90	\$67.54	\$67.54	\$2,346.09
Step 4	\$61,464.00	\$2,364.00	\$31.40	\$72.22	\$166.42	\$2,269.80	\$72.22	\$72.22	\$2,508.44

Note : Bi weekly gross base is equal to Base salary (75 hours) plus pay adjustments as it relates to the 5/2, 5/3 schedule.  
This matrix dose not include additions to gross such as meal money, longevity, Rip or any differential

137PA 16/2

UNIT: EMERGENCY MEDICAL SPECIALISTS  
 CBU CODE: 137  
 DC 37, LOCAL 2507  
 EFFECTIVE DATE: March 6, 2015 1.5%, March 6, 2016 2.5%

TITLE CODE	TITLE	3/5/15 Hiring Rate *	3/6/15 Hiring Rate *	3/6/16 Hiring Rate *
53053	EMS - EMT			
	Hiring Rate	\$31,931	\$32,410	\$33,220
	Step I (after 1 year)	\$33,740	\$34,246	\$35,102
	Step II (after 2 years)	\$34,341	\$34,856	\$35,727
	Step III (after 3 years)	\$39,764	\$40,360	\$41,369
	Step IV (after 5 years)	\$45,834	\$46,522	\$47,685
53054	EMS - Paramedic **			
	Hiring Rate	\$43,690	\$44,345	\$45,454
	Step I (after 1 year) ***	\$48,127	\$48,849	\$50,070
	Step II (after 2 years) ***	\$50,091	\$50,842	\$52,113
	Step III (after 3 years) ***	\$55,255	\$56,084	\$57,486
	Step IV (after 5 years) ***	\$59,079	\$59,965	\$61,464

NOTE:

\* Effective April 1, 2006 employees in the titles of EMT-Technician and EMT-Paramedic who are hired on or after 4/1/06 shall follow the above step pay plan.

\*\* Employees in the titles Emergency Medical Specialist-Paramedic who are promoted or assigned to Supervising Emergency Medical Service Specialist Level I or II, shall not earn less than such employees would have earned had they not been so promoted or assigned. Such employees shall receive either the appropriate salary rate listed above for their new assignment level or the salary rate they would have received in their old title or assignment level plus the applicable Advancement or Level Increase listed in the collective bargaining agreement for the new title or assignment level.

\*\*\* Years of experience as a Paramedic.

**Positive Pay Matrix of Recurring Gross as of 3-6-16 for Hirings  
Before 3-31-06**

EMT	Annual Base	Bi-Weekly Base	Hourly Rate	ABC PLATOON		Gross Base	ABC PLATOON	
				Bi-Weekly			Bi-Weekly	
				Prior Period ETR WK 1	This Period ETR WKW 2		Prior Period ETR WK 1	This Period ETR WKW 2
New Hire	\$40,785.00	\$1,568.65	\$20.84	\$47.92	\$1,506.15	\$47.92	\$47.92	\$1,664.50
Step 1	\$41,848.00	\$1,609.54	\$21.38	\$49.17	\$1,545.40	\$49.17	\$49.17	\$1,707.88
Step 2	\$43,271.00	\$1,664.27	\$22.11	\$50.84	\$1,597.95	\$50.84	\$50.84	\$1,769.95
Step 3	\$46,285.00	\$1,780.19	\$23.64	\$54.38	\$1,709.26	\$54.38	\$54.38	\$1,888.96
Step 4	\$50,097.00	\$1,926.81	\$25.59	\$58.86	\$1,850.03	\$58.86	\$58.86	\$2,044.53
Medic	\$49,183.00	\$1,891.65	\$25.13	\$57.79	\$1,816.28	\$57.79	\$57.79	\$2,007.23
Step 1	\$50,561.00	\$1,944.65	\$25.83	\$59.41	\$1,867.17	\$59.41	\$59.41	\$2,063.47
Step 2	\$52,627.00	\$2,024.12	\$26.88	\$61.84	\$1,943.46	\$61.84	\$61.84	\$2,147.79
Step 3	\$58,049.00	\$2,232.65	\$29.65	\$68.21	\$2,143.69	\$68.21	\$68.21	\$2,369.07
Step 4	\$62,067.00	\$2,387.19	\$31.71	\$72.93	\$2,292.07	\$72.93	\$72.93	\$2,533.05

**Note : Bi weekly gross base is equal to Base salary (75 hours) plus pay adjustments  
as it relates to the 5/2, 5/3 schedule.  
This matrix dose not include additions to gross such as meal money, longevity, Rip or any  
differential**

137PA 16/1

UNIT: EMERGENCY MEDICAL SPECIALISTS  
 CBU CODE: 137  
 UNION: DC 37, LOCAL 2507  
 EFFECTIVE DATE: MARCH 6, 2015 1.5%, MARCH 6, 2016 2.5%

TITLE CODE	TITLE	Effective 3/5/15		Effective 3/6/15		Effective 3/6/16	
		Minimum Hiring Rate ***	Incumbent Rate	Minimum Hiring Rate ***	Incumbent Rate	Minimum Hiring Rate ***	Incumbent Rate
53056	EMS Cadet	\$18,292	Flat Rate	\$18,566	Flat Rate	\$19,030	Flat Rate
53053	EMS - EMT ***** Hiring Rate	\$39,202	Flat Rate	\$39,790	Flat Rate	\$40,785	Flat Rate
	Step I (after 1 year)	\$40,224		\$40,827		\$41,848	
	Step II (after 2 years)	\$41,592		\$42,216		\$43,271	
	Step III (after 3 years)	\$44,489		\$45,156		\$46,285	
	Step IV (after 5 years)	\$48,153		\$48,875		\$50,097	
53054	EMS - Paramedic ** ***** Hiring Rate	\$47,274	Flat Rate	\$47,983	Flat Rate	\$49,183	Flat Rate
	1 year *	\$48,599		\$49,328		\$50,561	
	2 years *	\$50,584		\$51,343		\$52,627	
	3 years *	\$55,796		\$56,633		\$58,049	
	5 years *	\$59,658		\$60,553		\$62,067	
53052	EMS Trainee *****	See footnote	Flat Rate	See footnote	Flat Rate	See footnote	Flat Rate

NOTE:

- \* Years of experience as a Paramedic.
- \*\* Employees in the titles Emergency Medical Specialist-Paramedic who are promoted or assigned to Supervising Emergency Medical Service Specialist Level I or II, shall not earn less than such employees would have earned had they not been so promoted or assigned. Such employees shall receive either the appropriate salary rate listed above for their new assignment level or the salary rate they would have received in their old title or assignment level plus the applicable Advancement or Level Increase listed in the collective bargaining agreement for the new title or assignment level.
- \*\*\* Employees hired on or after 3/6/15 and 3/6/16 shall be paid the hiring rate effective 3/6/15 and 3/6/16. Upon completion of one (1) year of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the one year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.
- \*\*\*\* footnote(\*\*\*\*) is not applicable
- \*\*\*\*\* Each appointment to this position above the March 6, 2015 and March 6, 2016 minimum will be handled on a case by case basis.